

Faculdade de Belas-Artes of Universidade de Lisboa
Largo da Academia Nacional de Belas-Artes
1249-058 Lisboa
PORTUGAL

Endorsement of the European Charter for Researchers and Commitment to its implementation via the HR Excellence in Research award process

The Faculdade de Belas-Artes of the Universidade de Lisboa (FBAUL), represented by its Dean, formally endorses the 20 principles of the European Charter for Researchers and is going to proceed with its implementation through the HR Excellence in Research award process. The FBAUL is also committed to start the procedure and undergo all subsequent cycles of its implementation.

As an institution that fosters excellence in academic research training, development and expertise in domains of the Arts, Design, and Heritage Sciences, we are fully committed to the promotion, well-being and professional development of our creative researchers. By aiming to support, value and empower our researchers, we recognize the relevance of building a stimulating and supportive environment that encourages researchers' growth, mobility and successful recognition. As a leading institution dedicated to the advancement of the arts and creative industries, we recognize that the quality of creative research is fundamentally linked to the environment and infrastructure that welcomes and supports researchers across different stages in their careers, whether in an early professional or an established position, ranging from R1 to R4. In this sense, we affirm our aim to commit to the principles and values outlined in the **European Charter for Researchers** by embedding such in our institutional policies, practices and procedures.

FBAUL considers the approach to the core sets that will progressively improve the Faculty's research production, attract international talents and pioneer arts research according to the highest European standards: i) the promotion of inclusive, ethical, and sustainable research environments; support of career development, mobility, and international collaboration; to look after continuous improvement through structured internal reviews and engagement with researchers and stakeholders.

By engaging in the HR Excellence in Research award process, we aim to embed the Charter's principles into our institutional policies and practices, ensuring a stimulating and supportive environment for our researchers. FBAUL has already constituted a group of committees responding to this demand, which represent researchers, academics, and administrative staff, working on the implementation of the HR Excellence in Research award process. The alignment of FBAUL HR policies and practices regarding the ECR principles will surely contribute to the high-quality standards in the European

Research Area, and the success of European Research in the creative fields of Arts, Design and Heritage Sciences, towards its acknowledgment across the globe.

Lisbon, 29th October 2025

Kind regards,

The Dean

A handwritten signature in black ink, consisting of a stylized 'E' followed by a series of loops and a long horizontal stroke extending to the right.

(Doutor Eduardo Duarte, Professor Auxiliar com Agregação)